

Jesuit Antiracism Sodality (JARS)

Vision

We envision ourselves as elemental in actualizing an antiracist Midwest province of the Society of Jesus.

Mission

Guided by the Holy Spirit, The Jesuit Antiracism Sodality (JARS) seeks to transform the Society of Jesus into an antiracist organization by inviting and encouraging our brothers' personal and communal prayer and discernment, inner examination and reflection, and open dialogue and support for engaging practical action. We will accomplish this in two manners:

1. JARS will continue to develop courageous spaces open to all Jesuits to bolster ongoing education, reflection, dialogue, and action;
2. Through a partnership with an antiracism consulting group, JARS will engage province leadership to organize work to create strategies for the development of a renewed identity based on antiracist values.

Guiding Principles

- 1) **Personal and Communal** - We direct our focus inward so that we may better engage our apostolates, orientating our contemplation and our action in light of Our Universal Apostolic Preferences in the context of racism.
- 2) **Prayer and Discernment** - We invite contemplation and understanding of our own racism and prejudices through ongoing spiritual conversion and conversation.
- 3) **Inner Examination and Reflection** - We promote a clear and thorough inventory of our biases, privileges, and awareness of ourselves as victims of the destructive effects of systemic racism, so that we may find the grace to establish areas for reconciliation in our lives and within our Jesuit communities.
- 4) **Dialogue and Support** - We encourage establishing graced, healing spaces that favor processing and expression to voice personal struggles and insights with our brother Jesuits and our lay colleagues.
- 5) **Practical Action** - We explore ways to challenge our brothers to empower and confirm in themselves the grace necessary for radical change and to encourage their Jesuit communities and apostolates to educate and deepen racial awarenesses.

