

St. Francis Mission President Job Posting

St. Francis Mission seeks qualified candidates to fill the position of President. Applications will be assessed on demonstrated experience, leadership abilities, and effective management skills, particularly in fundraising. The strongest candidates will have an entrepreneurial spirit with the passion and talent to help lead this vital social service ministry. Lakota or other Native American candidates are enthusiastically encouraged to apply.

The St. Francis Mission (SFM) was founded by the Society of Jesus (the Jesuits) in 1886. SFM is on the Rosebud Indian Reservation in south-central South Dakota. It is a not-for-profit organization with an active Board of Directors and continues to enjoy a robust partnership with the Jesuits through its USA Midwest Province. SFM respects the traditions of the Lakota people and fully collaborates with them to meet the spiritual, educational, social, and physical needs of the community.

The mission of SFM is: *“To promote a healthy Catholic Church and address the difficult issues the Lakota people face. Each and every Mission program is designed to further Lakota leadership and champion Lakota and Catholic values.”* The mission-centered work currently supports social and spiritual ministry in five parishes, as well as the Icimani Ya Waste Recovery Center, the White River Recovery Center, the CYO Religious Education Center in Rosebud, the Buechel Memorial Lakota Museum, a Dental Clinic, and the Sapa Un Catholic Academy (Kindergarten through 8th grades). All work is done in cooperation with Bishop Peter M. Muhich of the Diocese of Rapid City.

President Position Description

The SFM President is an individual driven to serve others and a solid leader with a head for strategy and a heart for the Lord. She/he is able to work with key staff and stakeholders to strengthen and implement best-practice systems, including setting goals and establishing appropriate metrics that measure success. The ideal President has a proven track record in non-profit management, including fundraising.

Key Responsibilities

- Together with the Board, create and implement the St. Francis Mission 5-year strategic plan and an annual operating budget.
- With the Board Chair, plan, coordinate, and staff Board Meetings.
- Cultivate relationships and collaborate with local community leaders, the Midwest Province of Jesuits, and the nearby Red Cloud Indian School.
- Motivate, supervise, evaluate, and mentor current staff and create a supportive, goal oriented and productive work environment based on respect, meaningful communication, and teamwork.
- Create and oversee an annual fundraising plan that is clear in its goals, target audiences and timelines.
- Serve as a passionate and informed advocate for St. Francis Mission.

SFM offers a competitive salary and benefits package, commensurate with qualifications and experience.

*Interested candidates are strongly encouraged to examine the St. Francis Mission website (<https://www.sfmission.org>). A complete **Job Description** is posted in the “employment” tab.*

Send resume with cover letter and any inquiries by **May 4, 2022**, to:

Tom Ulrich (tom.ulrich@sfmission.net)